

Integrated management system policy

TIMM SLOVAKIA, s.r.o.

OUR VISION

This IMS Policy represents a statement of commitments, overall intentions and a long-term concept of the company's direction in the field of quality, environmental protection and OSH in accordance with its strategic direction, mission and vision. Our vision as a manufacturer of synthetic fibres, tapes, laces and ropes is to be a reliable and competitive supplier so that we optimally satisfy the requirements and needs of customers and stakeholders by supplying products and providing services in full compliance with specified requirements, applicable regulatory and regulatory requirements and respecting environmental protection and health protection of our employees.

OUR COMMITMENT

The IMS Policy is the highest document in the management system by which our Senior Management demonstrates leadership and commitment with IMS recognition and undertakes to manage the company in accordance with the provisions defined in this IMS Policy. Our goal is the continuous development of our company. We are committed to fulfilling customer requirements for the product and provided services and continuously improving their quality. Top management undertakes to create financial, material, personnel and other resources for IMS as well as all processes and activities of the company. Improving the quality of products and provided services as well as increasing customer satisfaction, with an emphasis on environmental and OSH protection, but above all prevention in these areas, represent the basic idea of this policy: providing products and services with the maximum degree of meeting the needs and expectations of customers, providing quality products and services with the maximum degree of OSH security and with minimal impact on the environment.

Top management and all employees undertake to continuously improve the performance and efficiency of IMS by meeting the requirements of ISO 9001:2015 standards and customer requirements, ISO 14001:2015 and pollution prevention, ISO 45001:2018 and against accident prevention, prevention of occupational health damage and compliance with safety requirements, as well as compliance with applicable legal and other quality requirements, Environment and OSH with the participation of workers' representatives for OSH. We are aware of our responsibility to meet requirements, continually improve IMS, meet applicable requirements as well as increase the level of quality and safety of our products and services with minimal impact on the environment so that our customers and other interested parties are satisfied.

The subject of our IMS is: "Development and production of textile synthetic fibers, laces and ropes".

WHAT WE WANT TOGETHER

- *To build, implement, maintain and continuously improve IMS, including the necessary processes and their connections in accordance with the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018.*
- *Setting measurable goals and meeting them is a natural part of our daily activities and responsibilities. We all work towards a common goal – to be a successful company with satisfied owners, employees, customers and stakeholders.*
- *Provide adequate resources in a timely manner for the deployment and development of IMS, provide resources for staff training, infrastructure, work and environment, and allocate PPE staff to sustainable use of resources.*
- *Systematically communicate with customers and stakeholders, identify their needs and requirements for products and services, examine them and create prerequisites for their fulfilment in the company itself as well as with suppliers, thereby maintaining and improving the position on the market.*
- *We know that only quality products and services, quality work and own responsibility and willingness contribute to the satisfaction of customers who feed us and our families. We know that only a satisfied customer will come back to us and bring us another job, provide good references about us and bring us new customers.*
- *Creating space for the application of originality and unconventional thinking is a basic condition for the implementation of innovations, in which new ideals, strategies, principles and products are born.*
- *Consistently identify and implement commitments and obligations arising from applicable legal, regulatory and other requirements of relevant stakeholders. Consistently evaluate compliance with these requirements.*
- *In the care and protection of the environment and OSH, prioritize and apply the principle of pollution prevention, prevention of injuries and damage to health in order to minimize possible adverse impacts and continuously improve the management and performance of OSH. Improve environmental performance.*
- *Effectively manage processes to maintain and improve the quality of products and services provided and increase customer satisfaction.*
- *To ensure identification and evaluation of ENV aspects and security risks of the company's activities and products in order to minimize them.*
- *Ensure awareness of standards, legal and other requirements and create awareness of IMS among employees.*
- *Ensure awareness and common understanding of this policy so that all staff and relevant stakeholders are aware of, identify with and participate in the implementation of the IMS policy and the main objectives and objectives of the adopted policy.*
- *Continuous improvement, increasing the efficiency and performance of IMS is the basic building block to the success of our company. We all work together to improve.*
- *We are one team, we pull together, we help each other, we believe in each other, we motivate each other. We know that only good well-being, consideration, tolerance and willingness will contribute to our expected joint result.*
- *Improving professional qualifications, continuous learning and awareness of our contribution to improving IMS performance and the context of non-compliance with its requirements is essential to the satisfaction of us all.*
- *We seize opportunities. Following new trends and our new activities in the field of innovation, design and development of new products and services create a prerequisite for staying ahead of our competitors, staying on the market and strengthening our reputation.*
- *We are committed to meeting customer requirements, applicable regulatory and regulatory requirements on an ongoing basis. We want to raise our awareness of OSH and environmental protection – we all sort ways.*
- *We communicate together and share important information. Our top management creates conditions for mutual communication, trust and joint decision-making on important matters of our company.*
- *We protect the values of our company, we try to solve potential problems and changes in a timely manner. Effective risk management and implementation of preventive risk reduction measures is an integral part of every process in our company.*

We are fully committed to jointly implementing the above objectives through objectives, actions and daily tasks. Top management is committed to creating suitable conditions for all of us and providing resources for the successful implementation of our vision, quality objectives and the main objectives of this Quality Policy.

For TIMM SLOVAKIA, s.r.o. and its employees



Ing. Roman ŠMÍD / Rope Manufacturing Director